



- BOARD OF DIRECTORS CANDIDATES -

STATE DIRECTORS

JOS DONVIL

Jos Donvil is CEO (Executive Vice President) of the Royal Sporting Club Anderlecht since early 2021. Before (from 2016 to 2020), he was the CEO of VOO, the cable operator active in Brussels and Wallonia. At BASE Company, a mobile telecom-operator, he held the position of COO from 2007 to 2011 and the position of CEO from 2012 to 2016. From 1995 to 2006, Jos Donvil gained experience at Kraft Foods, as General Sales Director Belux, International Sales Strategy Director and Global Customers Director.

MOHSSIN EL GHABRI

Mohssin El Ghabri is political director of the Green political party (Ecolo) since 2018. Since 2019, he has also been a member of the board of directors of Brutele. Before that, he was counselor (*échevin/schepen*) of the municipality of Saint-Gilles in charge of trade and culture. From 2011 to 2018, Mohssin El Ghabri was advisor for Prospective. In this role, he published studies and analyses related to the digital and ecological transition, the collaborative economy and the automation of employment.

AUDREY HANARD

Audrey Hanard is an Associate Partner at Dalberg Global Advisors, a mission-driven strategy advisory firm focusing on social impact. She works with her clients, who are NGOs, UN agencies, governments and foundations to improve educational and employment outcomes globally by developing, implementing and measuring impactful strategies in support of inclusive development. In doing so she leverages 10+ years of experience advising corporate, government and philanthropic clients on those topics. Audrey Hanard is currently President of Be education, an organization supporting initiatives that contribute to improving the quality of education in Belgium. She previously was President of the Friday Group, a think tank of young Belgian talents from different professional backgrounds determined to inspire Belgian policy through diversity. Audrey Hanard holds a MSc in Business Engineering from the Université Libre de Bruxelles (ULB) and a Master of Public Administration from Columbia University.

INDEPENDENT DIRECTORS

JULES NOTEN

Jules Noten started his career in 1985 at Unilever where he held several international management positions before becoming chairman of Unilever Belgium in 2001. After having been subsequently CEO of Massive and Balta Group, he joined Vandemoortele Group in 2012 where he was CEO from 2014 until 2020. Jules Noten serves as independent director for several companies such as Sioen Industries NV and Port of Antwerp. He studied at the KU Leuven and Vlekho Brussels and followed several courses at the Kellogg Business School (Northwestern University) and Harvard Business School.

SONJA ROTTIERS

Sonja Rottiers is currently the CEO of Lloyd's Insurance Company, co-founder and director of Women on Board, director of Belgian Finance Club and independent director of Kinopolis Group NV and Matexi NV. As chief financial officer of AXA Belgium NV (until 2016) and CFO of Dexia Insurance (until 2009), she has more than 35 years of professional experience in the financial industry. She also served on the board of Leasinvest Real Estate SCA, AXA Holdings Belgium SA, ING Belgium SA and Touring Verzekeringen NV. Sonja Rottiers holds a Master in Applied Economic Sciences from the University of Antwerp.

LIONEL DESCLÉE

Lionel Desclée is a SVP and Walmart Officer and was President and CEO of Walmart Japan/Seiyu until March 2021. Before that he was President and CEO of Tom & Co. He also worked more than 10 years for the Delhaize Group where he held senior roles of responsibilities in different countries and developed a substantial experience in omni-channel retail business. He holds a Master's Degree in Financial Management from Vlerick Business School and a Master's in Economics from the University of Louvain-la-Neuve (UCL).

SONJA WILLEMS

Sonja Willems is the Managing Director of Janssen Benelux. She has worked more than 30 years for the Johnson & Johnson Group of companies, where she held international senior management positions in various countries (Belgium, Germany and Canada) in pharma and in medical devices. Sonja Willems also serves on the board of Pharma.be and Innovation Circle and is the President of the Board of Flanders Investment & Trade. She holds a Master's Degree in Business from the University of Hasselt.