

# 10.2 Awards and Recognitions

**bpostgroup’s sustainability efforts have been rewarded with following distinctions:**



bpostgroup is one of the 20 constituents of the BEL ESG, part of the BEL index family. Euronext launches the BEL<sup>®</sup> ESG, a new index identifying and tracking the companies within the BEL<sup>®</sup> 20 and the BEL<sup>®</sup> Mid indices that have demonstrated the best ESG practices.



bpost has been awarded the CO<sub>2</sub>-Neutral<sup>®</sup> label. This is a guarantee that bpost calculates, reduces and offsets its local and global climate impacts. Serious efforts on behalf of the climate are needed to secure this label, which is managed by Vinçotte, an independent international accreditation body.



Sustainalytics provides environment, social and governance (ESG) research, ratings and data to institutional investors and companies. bpost is rated ‘low risk’ which puts it 37 out of 398 in the industry ranking.



The EcoVadis methodology is used to assess how well companies incorporate sustainability/social responsibility in their activities and management system. The 2023 EcoVadis silver medal (67/100) was awarded to bpostgroup, placing us in the 90<sup>th</sup> percentile.



bpostgroup is part of the Ethibel Sustainability Index (ESI) Excellence Europe. ESI Excellence Europe comprises the shares of 200 European companies with the best social and environmental responsibility performance. This register is made available to investors who wish to create sustainable investment funds. Forum Ethibel regularly performs a deep-dive analysis of each company in the register, on which basis it updates the rating.



MSCI is a leading provider of tools and services to help the global investor community make investment decisions. bpost is rated A.



The Carbon Disclosure Project (CDP) manages the global disclosure system to help investors, companies, cities, states and regions manage their environmental impact. bpostgroup was awarded a B rating for climate change in 2022, above the industry average C for Intermodal transport & logistics sector.