

10.8 TCFD Reference Table

| TCFD RECOMMENDED DISCLOSURES | | LINK TO DISCLOSURES |
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| <p>GOVERNANCE Disclose the organization’s governance around climate-related issues and opportunities</p> | <p>a. Describe the board’s oversight of climate-related risks and opportunities</p> <p>b. Describe the management’s role in assessing and managing climate-related risks and opportunities</p> | <p>Chapter Corporate Governance Statement</p> <p>Chapter Corporate Governance Statement</p> |
| <p>STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s business, strategy and financial planning where such information is material</p> | <p>a. Describe the climate-related risks and opportunities the organization has faced over the short, medium and long term</p> <p>b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.</p> <p>c. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p> | <p>Chapter Environmental value, Chapter EU Taxonomy, Chapter Risk Management</p> <p>Impact of climate-related opportunities: Chapter Risk Management, Chapter Environmental Value, Chapter EU Taxonomy</p> <p>Impact on business and strategy: Chapter Shared Value Creation</p> <p>Impact of climate change risks Chapter Risk Management, Chapter EU Taxonomy</p> <p>Chapter Risk Management, Chapter Governance Statement</p> |
| <p>RISK MANAGEMENT Disclose how the organization identifies, assesses, and manages climate-related risks.</p> | <p>a. Describe the organization’s processes for identifying and assessing climate-related risks.</p> <p>b. Describe the organization’s processes for managing climate-related risks.</p> <p>c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.</p> | <p>Chapter Risk Management, Chapter EU Taxonomy</p> <p>bpostgroup has performed a physical climate risk assessment as part of the EU taxonomy requirements on its Belgian operations to assess the chronic and acute extreme weather events as a result of climate change. In 2023, we launched a new Enterprise Risk Management (ERM) strategy for bpostgroup. As the implementation of the ERM strategy continues to roll out in 2024, a key priority will be to assess the actual and potential impacts of climate-related risks and opportunities and taking into consideration different climate-related scenarios.</p> |
| <p>METRICS AND TARGETS Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material</p> | <p>a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p> <p>b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p> <p>c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p> | <p>Chapter Environmental Value, Appendix: Non-financial Consolidated Statements</p> |